



SCHINDHELM WHISTLEBLOWING SOLUTION

THE DIGITAL SERVICE PLATFORM FOR
(LEGALLY) SECURE WHISTLEBLOWING

We speak your language.

Everywhere.

AUSTRIA BELGIUM BULGARIA CHINA CZECH REPUBLIC FRANCE
GERMANY HUNGARY ITALY POLAND ROMANIA SLOVAKIA TURKEY

schindhelm.com



SCHINDHELM WHISTLEBLOWING SOLUTION – OUR DIGITAL SERVICE FOR (LEGALLY) SECURE WHISTLEBLOWING

We offer you a customised digital whistleblower system that protects your company from misconduct and helps you to act in compliance with the law. By way of the lawyer's obligation to secrecy and a state-of-the-art digital platform, we offer you absolute security and anonymity at the highest level.

How (legally) secure is your whistleblowing solution?

According to the EU Whistleblowing Directive 2019 /1937, whistleblowers must be able to trust that they will remain anonymous in the company if they submit reports. In addition, full compliance with all important requirements regarding the reporting of abuse must be ensured in order to avoid reputational damage or financial and legal risks.

The Directive is to be transposed in national law by the Member States of the EU by 17.12.2021 and, respectively, by 17.12.2023 regarding smaller companies with up to 249 employees; and among other things, it provides for a three-stage reporting system:

1. Internal reporting channels
2. External reporting channels to authorities
3. Publication of information

Internal reporting channels can be online platforms and mailboxes for the written forwarding of notifications or a whistleblowing hotline or an impartial person for the oral forwarding of the notification.

With our Schindhelm Whistleblowing Solution , we are happy to help you comply with all important whistleblowing regulations regarding data protection, compliance & corporate governance.

Four good reasons – what sets us apart:

Compliance is our daily business.

Our lawyers bundle the entire range of expertise required to realise your internal reporting system and to successfully implement the resulting steps of legal action.

Lawyer's obligation to secrecy.

As lawyers, we are subject under professional law to the obligation of absolute secrecy. We thus offer you 100% confidentiality with respect to the information transmitted to us.

Locally rooted, nationally and internationally networked.

Our experts in 14 countries at 31 locations also support companies with a large global presence in meeting the requirements of the different jurisdictions and with the Schindhelm Whistleblowing Solution offer a completely anonymous and secure service.

Pioneers in the field of legal tech solutions.

Our legal tech experts have been working for years on the development and promotion of digital legal solutions to increase the automation of work processes and the efficiency of legal work for our clients.





COMPLETELY SECURE. WELL LOOKED AFTER.

With a simple and modern customised design and the highest security standards, the Schindhelm Whistleblowing Solution is the ideal solution for implementing your internal reporting system.

Ensure anonymity & act in a legally secure manner

- Our platform offers whistleblowers a completely anonymous, legally compliant option to report any abuse in the company. We will be happy to assist you in introducing additional necessary measures.
- Based on the transmitted content, our experts will draw up an action plan for your company and will be happy to assist you in introducing the additional necessary measures.

Data security

- The sensitivity of your data and submitted notifications requires a strict data protection concept and sophisticated security concepts.
- With end-to-end encryption, periodic penetration testing, access controls, ISO 27001'-certified servers and much more, you can rest assured that only your company has access to your data.

Usability

- Our platform leverages a state-of-the-art software solution and features a highly user-friendly interface designed to meet your CI needs.

Set-up

- Our digitalisation team takes care of everything involved in setting up and making available your whistleblower platform and will support you throughout the entire implementation phase.

Flexibility

- Our platform is suitable for companies of all sizes and can be configured for all conceivable application scenarios: money laundering, human resources, workplace discrimination, GDPR violations, bribery, fraud, insider trading, management feedback, market abuse, health and safety violations, workplace harassment, etc.

You can find further information and contact options on our website: schindhelm.com/wbsolution/en





AUSTRIA

GRAZ

SAXINGER
SAXINGER Rechtsanwalts GmbH
graz@saxinger.com

LINZ

SAXINGER
SAXINGER Rechtsanwalts GmbH
linz@saxinger.com

SALZBURG

SAXINGER
SAXINGER Rechtsanwalts GmbH
salzburg@saxinger.com

WELS

SAXINGER
SAXINGER Rechtsanwalts GmbH
wels@saxinger.com

VIENNA

SAXINGER
SAXINGER Rechtsanwalts GmbH
wien@saxinger.com

BELGIUM

BRUSSELS

SAXINGER
SAXINGER Rechtsanwalts GmbH
brussels@saxinger.com

BULGARIA

SOFIA

SCHINDHELM
Cornelia Draganova Law Firm
sofia@schindhelm.com

CHINA

SHANGHAI

SCHINDHELM
Schindhelm Rechtsanwaltsgesellschaft mbH
shanghai@schindhelm.com

TAICANG

SCHINDHELM
Schindhelm Rechtsanwaltsgesellschaft mbH
taicang@schindhelm.com

CZECH REPUBLIC

PILSEN

SAXINGER
SAXINGER s.r.o., advokátní kancelář
pilzen@saxinger.com

PRAGUE

SAXINGER
SAXINGER s.r.o., advokátní kancelář
praha@saxinger.com

FRANCE

PARIS

SCHINDHELM
Schindhelm Rechtsanwaltsgesellschaft mbH
paris@schindhelm.com

GERMANY

DÜSSELDORF

SCHINDHELM
Schmidt Rogge Thoma Rechtsanwälte
Partnersgesellschaft mbH
duesseldorf@schindhelm.com

FRANKFURT

SCHINDHELM
Schindhelm Rechtsanwaltsgesellschaft mbH
frankfurt@schindhelm.com

HAMBURG

SCHINDHELM
Schindhelm Rechtsanwaltsgesellschaft mbH
hamburg@schindhelm.com

HANOVER

SCHINDHELM
Schindhelm Rechtsanwaltsgesellschaft mbH
hannover@schindhelm.com

OSNABRÜCK

SCHINDHELM
Schindhelm Rechtsanwaltsgesellschaft mbH
osnabrueck@schindhelm.com

HUNGARY

BUDAPEST

SAXINGER
Zimány & Fakó Rechtsanwälte
budapest@saxinger.com

ITALY

BOLOGNA

DIKE SCHINDHELM
DIKE Associazione Professionale
bologna@schindhelm.com

IMOLA

DIKE SCHINDHELM
DIKE Associazione Professionale
imola@schindhelm.com

POLAND

BRESLAU / WROCLAW

SDZLEGAL SCHINDHELM
Kancelaria Prawna
Schampera, Dubis, Zajac i Wspólnicy sp.j.
wroclaw@sdzlegal.pl

GLEIWITZ / GLIWICE

SDZLEGAL SCHINDHELM
Kancelaria Prawna
Schampera, Dubis, Zajac i Wspólnicy sp.j.
gliwice@sdzlegal.pl

WARSCHAU / WARSAW

SDZLEGAL SCHINDHELM
Kancelaria Prawna
Schampera, Dubis, Zajac i Wspólnicy sp.j.
warsawa@sdzlegal.pl

ROMANIA

BUCHAREST

SCHINDHELM
Schindhelm Cabinet de Avocat
Bernhard Konrad Heringhaus
bukarest@schindhelm.com

SLOVAKIA

BRATISLAVA

SAXINGER
SAXINGER s.r.o., advokátska kancelária
bratislava@saxinger.com

TURKEY

ANKARA

GEMS SCHINDHELM
GEMS Schindhelm Rechtsanwälte
ankara@schindhelm.com

BODRUM

GEMS SCHINDHELM
GEMS Schindhelm Rechtsanwälte
bodrum@schindhelm.com

ISTANBUL

GEMS SCHINDHELM
GEMS Schindhelm Rechtsanwälte
istanbul@schindhelm.com